



General Assembly

**Substitute Bill No. 365**

February Session, 2008

\* SB00365LAB\_\_031208\_\_ \*

**AN ACT CONCERNING TAX CREDITS FOR EMPLOYERS AND TAX CREDITS FOR THE TEMPORARY FAMILY ASSISTANCE PROGRAM.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2008*) (a) As used in this  
2 section: "Business firm" means any business entity authorized to do  
3 business in this state and subject to the corporation business tax  
4 imposed under chapter 208 of the general statutes.

5 (b) Any business firm that opens a child day care service on site or  
6 near the workplace for its employees, in any income year commencing  
7 on or after January 1, 2009, may apply to the Labor Commissioner for  
8 an allocation of a tax credit in an amount equal to one thousand dollars  
9 for each income year such service is in existence. The application for a  
10 tax credit under this subsection shall set forth information that said  
11 commissioner deems necessary in regulations adopted in accordance  
12 with chapter 54 of the general statutes.

13 (c) Applications for such tax credit shall be submitted annually,  
14 before such expenditures are made, to the Labor Commissioner on or  
15 after July first but not later than December thirty-first. The  
16 commissioner shall approve or disapprove each application not later  
17 than sixty days after its submission to the commissioner based on (1)  
18 the compliance of such application with the provisions of this section,  
19 and (2) regulations adopted pursuant to this section. The

20 commissioner shall approve applications in the order in which they are  
21 received in the commissioner's office between July first and December  
22 thirty-first of each year. If the commissioner approves the application  
23 of the business firm, the commissioner shall allocate and commit an  
24 amount of tax credits to such business firm.

25       Sec. 2. (NEW) (*Effective October 1, 2008*) (a) As used in this section:

26       (1) "Employer" means any person, firm or corporation, including the  
27 state and any political subdivision of the state, which has employees;  
28 and

29       (2) "Qualifying employee" means any employee who is employed  
30 not less than thirty-five hours per week by the same business firm.

31       (b) Any employer that employs one hundred or more qualifying  
32 employees and offers a flextime program, whereby a qualifying  
33 employee may choose to begin work anytime between six and nine  
34 a.m. in any income year commencing on or after January 1, 2009, may  
35 apply to the Labor Commissioner for an allocation of a tax credit in an  
36 amount equal to ten per cent for each income year such flextime  
37 program is offered by such employer. The application for a tax credit  
38 under this subsection shall set forth information that said  
39 commissioner deems necessary in regulations adopted in accordance  
40 with chapter 54 of the general statutes.

41       (c) Applications for such tax credit shall be submitted annually,  
42 before such expenditures are made, to the Labor Commissioner on or  
43 after July first but not later than December thirty-first. The  
44 commissioner shall approve or disapprove each application not later  
45 than sixty days after its submission to the commissioner based on (1)  
46 the compliance of such application with the provisions of this section,  
47 and (2) regulations adopted pursuant to this section. The  
48 commissioner shall approve applications in the order in which they are  
49 received in the commissioner's office between July first and December  
50 thirty-first of each year. If the commissioner approves the application  
51 of the business firm, the commissioner shall allocate and commit an

52 amount of tax credits to such business firm. Any employer receiving  
53 such an allocation shall, not later thirty days after the end of its income  
54 year, submit a report on the number of qualifying employees  
55 employed by such firm during such year.

56 (d) The credit shall be claimed on the tax return for the income year  
57 during which qualifying employees were provided the option of  
58 participating in such flextime program.

59 Sec. 3. (*Effective from passage and applicable to income years commencing*  
60 *on or after January 1, 2009*) Section 12-217y of the general statutes is  
61 repealed.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2008</i>	New section
Sec. 2	<i>October 1, 2008</i>	New section
Sec. 3	<i>from passage and applicable to income years commencing on or after January 1, 2009</i>	Repealer section

**LAB**      *Joint Favorable Subst.*